



*Stationery • Printing • Office Furniture*

## **Corporate Social Responsibility Policy**

### **1. Policy Statement**

Penmarks Limited believes that Corporate Social Responsibility (“CSR”) extends beyond the ambit of business and should focus on a broad portfolio of assets - human, physical, environmental and social.

### **2. CSR Vision**

Promote sustainable and inclusive development as a responsible corporate citizen.

### **3. CSR Objective**

Promote a comprehensive and integrated development through social and economic transformation.

### **4. Core CSR Commitments (Programs / Activities)**

- Addressing identified needs of the underprivileged through initiatives directed towards-
  - improving livelihood,
  - alleviating poverty,
  - promoting education,
  - empowerment through vocational skills and
  - promoting health and well-being.
- Preserve, protect and promote art, culture and heritage
  - promoting Zambia’s art, culture and heritage,
  - conducting promotional and developmental activities / programs.
- Ensuring environmental sustainability, ecological balance and protection of flora and fauna
  - conducting activities which promote biodiversity,
  - conducting activities which promote ecological sustainability.